

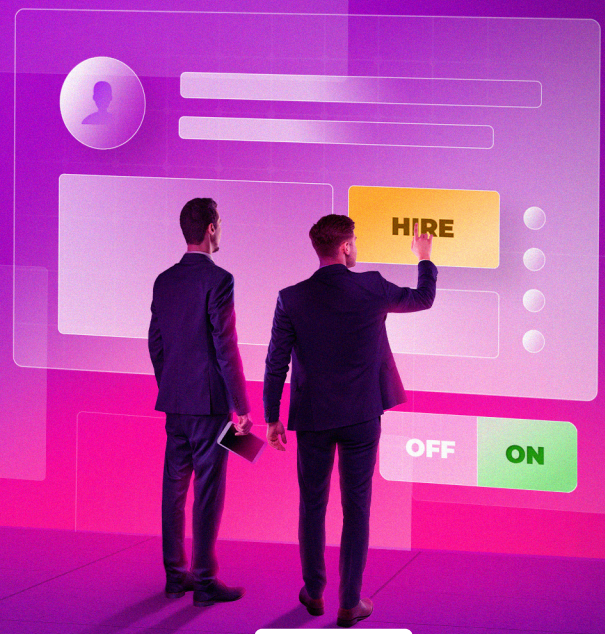
NEW PROGRAM! RECRUITER ON-DEMAND

Support your team with
a talent acquisition expert



On-demand candidate sourcing and recruiting
is a flexible, monthly subscription service.

Get help with candidate sourcing, interviews,
and offers without adding headcount, hiring
contractors, or dealing with recruitment agencies.



MONTHLY PRICING

On-demand makes your budget
go further with set monthly
pricing. You're not buying
candidates, you're supporting
your team.

PRICED PER POSITION PER MONTH



PAUSE WHEN NEEDED

One month you're filling a
gazillion roles, the next you're
filling none.

No problem: Turn on-demand
off when you need to. Switch it
back on when hiring ramps up.

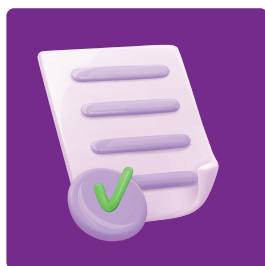


ADJUST ANYTIME

One position, five positions,
or more! Multiple locations?
No problem!

With on-demand, you can
scale your service up or down
to match your exact need.

WHAT YOU GET:



- ▶ We generate names and resumes for your hiring managers.
- ▶ We'll reach out to qualified candidates that may be passive in their job search.
- ▶ Ads included too. Advertising to a targeted group of candidates and maximum exposure on numerous job boards, optimized based on your budget.
- ▶ Candidates are pre-qualified and resumes are filtered before being sent to you.

EXPERT RECRUITERS, READY TO SOURCE FOR YOU:

Trained & Equipped

Your on-demand recruiter is AIRS certified and trained in Boolean search techniques. They're also equipped with top tools like LinkedIn Recruiter, Indeed Resume, Hiretual, Email Campaigns, and more. We bear the cost of these technologies and put them to work for you.



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Weekly Communication

How's your on-demand recruiter doing? Weekly reports track productivity and candidate metrics. We'll also schedule a weekly discussion so we can adjust as your job openings and priorities change.

FREQUENTLY ASKED QUESTIONS

How is this different from hiring a full service contract recruiter?



Like a contract (full service) recruiter, your on-demand recruiter is dedicated to your roles and represents your company when engaging with candidates.

Unlike a contract recruiter, your on-demand recruiter does not need to be payrolled (you get a simple monthly invoice) and you can adjust your service (number of positions) at any time. Candidate screening is also limited in comparison to full service recruitment, so your hiring/HR team will still handle that.

How much does it cost?



Your monthly price depends on the volume of service. Packages start at \$1795/month.

Our clients typically find substantial savings compared to agency placement fees. To figure out how much on-demand recruiting could save you, reach out to us for pricing.

Do you guarantee hires?



Your internal recruiters can't guarantee hires will work out. We can't either. But when we start working on a role, we'll work with you to set candidate-submission targets — and we'll stick to them. You'll also get to keep (and keep hiring from) the candidate pipeline we build for you.

Do I have to sign a long-term contract?



Nope. Your on-demand recruiting services run month to month. You can even try it for a month. To cancel next month's services, just give us 2 weeks notice.



WE ALSO OFFER. FULL SERVICE RECRUITMENT

**Ideal for hiring a manager or above.
Also known as headhunting.**



With Full Service, you'll receive expert recruiting of active and passive candidates with specific experience and skills. We then screen, interview, and administer assessments before making an introduction. We also back any Full Service placement with a guarantee.

Full Service pricing is pay-per-hire and is based on the placed candidate's compensation.



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